



METSOC OF CIM EMERGING PROFESSIONALS (EP) PROGRAM
LETTER OF REFERENCE COVER SHEET

_____, an applicant for the MetSoc EP Program, requests that you write a brief letter of reference in support of their application.

What is the MetSoc EP Program?

The MetSoc Emerging Professionals (EP) Development program has been created to enhance the opportunities for “Emerging Professionals” who have recently entered or re-entered into their careers in the Canadian metallurgy or materials sector. This program will provide support to help emerging professionals to engage with our Society, participate in Society activities, become better acquainted with each other and make important contacts with CIM and MetSoc leaders over a period of two years. The EP Program inspires new and returning graduates to envision themselves as future leaders in their field. Over the course of two years, EPs and MetSoc members will embark on an exciting journey of partnership, reflection, coaching, and inspiration.

Letter Guidelines

Please submit your letter of recommendation by the deadline date via email directly to Brigitte Farah (bfarah@cim.org)

Please address the following points in your letter:

- (1) your relationship to the applicant
- (2) your assessment of how well the applicant meets the following selection criteria. Specific information and examples are particularly helpful.

Note that you can only recommend one person for the program per year

Selection Criteria:

- Takes initiative to make things happen (at school, in community or civic organizations, in internships or work experiences)
- Works in collaboration with others to accomplish goals
- Has demonstrated leadership
- Values community and professional involvement

Thank you for your assistance with this application to the MetSoc EP Program!

For questions please contact Brigitte Farah (bfarah@cim.org) or 514-939-2710 ext. 1329