

EMERGING PROFESSIONALS DEVELOPMENT PROGRAM

For careers in Metallurgy and Materials



This program, created by the Metallurgy & Materials Society of CIM, supports emerging professionals who recently entered or re-entered into their careers in the Canadian metallurgy or materials sector.



www.metsoc.org





EMERGING PROFESSIONALS DEVELOPMENT PROGRAM

MetSoc of CIM will provide support to help emerging professionals to engage with our Society, participate in Society activities, become better acquainted with each other and make important contacts with CIM and MetSoc leaders over a period of two years.

The EP Program inspires new and returning professionals to envision themselves as future leaders in their field. Over the course of two years, EPs and MetSoc members will embark on an exciting journey of partnership, reflection, coaching and inspiration.

MetSoc EPs are people who:

- Want to make things happen in their society
- Value community and professional involvement
- Work in collaboration with others to accomplish goals
- Commit to personal growth and developing leadership qualities
- Are in the first five years of their career or in the first five years of returning from a career absence

ANNUAL BENEFITS TO THE EP RECIPIENT (for a period of two years)

- Free registration to attend COM
- Complimentary gala ticket at COM and seat at VIP table
- Travel subsidy to attend COM
- Subsidy to attend one short course per year given at COM.

**For questions please contact
Brigitte Farah** (bfarah@cim.org) or 514-939-2710 ext. 1329



APPLICATION PROCESS

Please submit the following materials to MetSoc by email no later than June 1st.

- A** Two letters of recommendation (one from current employer and one other)
- B** Answer to one short response question (as described below)
- C** Technical Section interests
- D** Completed application form (see back)
- E** Resume

A REFERENCE LETTERS

You need two letters of reference for your application. One should come from a person who supervises you or works with you at your current employer and the other one can come from a former professor, supervisor or professional colleague. Please provide your referee's with the reference form to be used in preparing your letter available on our website.

Who will provide letters of reference for my application:

(1)
(Current employer, Name & Email)

(2)
(Other, Name & Email)

B

REFLECTIVE QUESTION

(to be answered by the applicant):
Why are you interested in being a MetSoc EP? What are your expectations of the program and what do you hope to gain from your participation?



C MetSoc Technical Section interests:

Please put a "1" next to the MetSoc Technical Sections you are most interested in being involved with:

- Environment
- Hydrometallurgy
- Light Metals
- Management in Metallurgy
- Materials
- Minerals Science
- Pyrometallurgy Engineering

Note if you are interested in more than one field please indicate a "1, 2 or 3" to indicate your order of interest with 1 being the highest and 3 the lowest. Choose no more than three.





APPLICATION

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Please type all materials. We can accept Word and PDF formats for materials, including letters of recommendation.

Your application is due no later than **June 1st** and should be emailed to Brigitte Farah **bfarah@cim.org**

Please visit the website to review the criteria, necessary documents and obtain the template referee letter.

CONTACT INFORMATION

Name _____

Address _____

Email _____

(Work)

Email _____

(Personal/Alternate)

Phone _____

(Home)

Cell Phone _____

(Cell)

EDUCATION (Please indicate last degree)

Institution(s) _____

Degree(s) and Field(s) of study: _____

PROFESSIONAL INFORMATION

Current Employer and Position _____

I have read and reviewed the EP criteria from the website.

I have read and understand my responsibilities as an EP if I am selected.